

Policy 21

CODE OF BEHAVIOUR

PREAMBLE

2 Air FM is a community radio station run solely by volunteers who are presenters, office staff or have other roles within the framework of operations.

They join the station because they are passionate about their music or wish to be part of an effective group of people dedicated to the betterment of 2 Air FM.

They also join to enjoy the company of like minded people in an environment that fosters mutual respect and a culture of positivity

MUTUAL RESPECT

This means :

- A volunteer at 2 Air FM should always be respected
- A person's views should be listened to in a friendly and respectful manner
- There should be no bullying, harassment (either verbal or gesture related)
- There should be respect for a person's ethnicity, sexuality, disability, faith or religion
- There should be no gender discrimination
- There should be no inappropriate language

In return :

- A volunteer should always endeavour to respect all other volunteers
- A general motto for respect is :

“Treat others as you would like others to treat you”

and should be practised at all times

POSITIVITY

This means:

- Thinking in a positive way, looking for solutions, expecting good results/success and focussing on making life happier.
- At 2 Air FM one action that helps develop a happier environment for all volunteers is by giving praise (ie for a great interview, good programme etc)
- Praise of another person's efforts happens more readily in a positive environment.

Everyone needs to feel appreciated !